



About Stratavize:

Our Why

We know the old saying “*do what you love, and you’ll never work a day in your life*” well... we believe it and live it. Our consulting team genuinely enjoys helping clients solve some of their toughest challenges. We L-O-V-E tackling businesses that need to reimagine how they will compete in the future. We enjoy getting in the trenches with our clients to take on tough problems like improving culture, enhancing the customer experience, or redesigning process.

What We Do

Stratavize Consulting is a consulting partner that helps mid-sized organizations reimagine and transform their business. We believe one of the biggest reasons’ teams fail is misalignment; this could be the misalignment of goals, roles, or expectations. Together, we work with our clients to overcome these challenges and other problems teams face. Without high-performing teams, leaders can’t execute. Without great leaders, teams flounder in dismay. Together, we collaborate to design a strategic plan for the entire organization focusing on everything from business direction to how to engage employees. We work with our clients from end to end; HR to operations to marketing. It’s our mission to help organizations reach their best-envisioned future.

Our Approach

Stratavize’s approach is process consultation, that means we believe in mutual respect and a relationship that the consultant isn’t coming with all the answers. We are here to help design and facilitate a process where the organization itself can develop its own solutions in a way that is specific to the needs and capabilities of the organization.

Why Do We Need a Contract Consultant?

We believe what you focus on grows and we are focused on letting mid-size organizations know the Stratavize story and how we can help them reimagine their strategy, enhance their leadership teams and upskill their team members. We are a growing organization and would like to add freelance/contractor consultants to our bench, especially those with subject matter expertise in areas relevant to our work. We are looking for a detail-oriented person that enjoys moving projects from idea to completion.

Contract Consultant Job Description:

We are looking for someone who does not need to be micromanaged and knows how to communicate and collaborate effectively while working remotely. This person can jump in and take ownership right away.

In general, you will be doing the following:

- Evaluate short-term or long-term projects, addressing a range of issues and needs
- Collaborate with management or other staff to learn about their goals and requirements
- Utilize both traditional and modern assessment tools, such as interviews, surveys, and evaluations
- Understand situational interpretations and analyze data to identify and understand challenges
- Lend subject matter expertise to enhance project deliverables
- Present and explain findings to the leadership team and individuals
- Provide advice or suggestions for improvements that meet our objectives
- Formulate plans for implementation of recommendations
- Negotiate and overcome objections from stakeholders and various levels of management
- Suggest and resource training needed to meet challenges that may arise

To Be Successful In This Role You Should Enjoy:

- Working independently in a home office
- Taking on multiple projects with ease and confidence
- Working with a variety of companies, organizations and people
- Impeccable organizational skills
- Aptitude for analytical and creative thinking
- Preparing presentations in PowerPoint, reviewing, and analyzing data in Excel and creating communications in Word

Minimum skills, abilities, and knowledge:

- Bachelor's Degree or Master's Degree
- Self-starter and finisher
- Strong written and verbal communication skills
- Organized and **deadline oriented**
- Ability to collaborate with a variety of organizations and stakeholders
- Knowledge of initiative management; conception of an idea through implementation
- Meeting/workshop coordination and management experience
- Working knowledge of social media platforms, and how to create appropriate content
- Working knowledge of: G-Suite, Microsoft Office 365 Suite
- Approachable, positive attitude with the ability to adapt to a quickly changing environment

Other considerations:

- This is a remote position with considerable built-in flexibility
- This position involves learning and gathering sensitive information and therefore protecting confidentiality is key to this role
- Applications will be reviewed until the position is filled.
- This is a contractor role.

What do I need to do to get an interview?

To be considered for this role, email using the subject line: **CONTRACT CONSULTANT** the following to support@stratavize.com

- Resume
- Cover letter that explains why you're a good fit for this role, areas/topics for which you can provide subject matter expertise and your remote working habits.

How do I learn more about Stratavize?

To learn more about our story and how we help our clients, visit <https://www.stratavize.com/>